

MINUTES OF REGULAR BUSINESS MEETING OF THE  
BOARD OF DIRECTORS  
THE CENTRAL NEBRASKA PUBLIC POWER AND IRRIGATION DISTRICT  
HOLDREGE, NEBRASKA  
JULY 7, 2014 – 9:00 AM

This meeting was publicly advertised in accordance with Section 84-1411 of the Nebraska Statutes by a notice on Radio Station KUVR on June 30, 2014, giving the time, date, and place of the meeting and the information that the Agenda was available in advance at the Office of the Assistant Secretary.

Individual cards giving the time, date, and place of this meeting were mailed to the Directors on June 25, 2014.

The following Directors were present:

Dudley L. Nelson, President		Martin E. Mueller
David L. Rowe, Vice President	Ronald E. Fowler	Roger D. Olson
Robert B. Dahlgren, Treasurer	Robert A. Garrett	Robert L. Petersen
K. Scott Olson, Secretary	William E. Knoerzer	Gordon N. Soneson

The following Director was absent: Geoffrey K. Bogle

Also present were the following:

Don D. Kraus, General Manager	Kevin M. Boyd, Gothenburg Division Mgt.
Dave R. Ford, Irrigation Division Manager	Rochelle A. Jurgens, Controller
Cory A. Steinke, Civil Engineer	Holly G. Rahmann, Public Relations Asst.
Mike A. Drain, Natural Resources Mgr.	Michael C. Klein, Legal Counsel
Jeff J. Buettner, Public Relations Coord.	Emily Anderson, Assistant Secretary

Others present:

John Thorburn, Tri-Basin NRD	Kevin Breece, NRCS
Dean Nelson	

\* \* \* \* \*

The President announced that information for the public concerning the Open Meetings Act was available for interested parties to view.

At 9:02 AM, the Board President, Dudley L. Nelson, announced that the meeting was open for business and proceeded with roll call.

**PUBLIC INPUT:** John Thorburn is pleased with the diversions into Elwood Reservoir. Kevin Breece gave a brief update on the EQIP program and thanked Marcia Trompke for her help. Dean Nelson would like the Board to consider allowing a later irrigation season.

**CONSENT AGENDA:** President Nelson asked the Directors if there were items they wished to be removed from the following consent agenda and discussed and voted on individually.

- **Approval of Minutes of Regular Business Meeting of the Board of Directors held June 2, 2014**
- **Approval of Minutes of Special Meeting of the Board of Directors held June 27, 2014**
- **Approval of Minutes of Committee Meeting of the Board of Directors held June 27, 2014**
- **Approval of the July Disbursements:**

*Hydro Division:*

Check #s 40543, 40909, 42044 & 46703 VOID; Check #s 46749 through 47003 and #s 8800395 through 8800400 (Accounts Payable)	\$796,119.59
Check #s 9909817 through 9909922 (Payroll)	\$333,217.18

<i>Kingsley Division:</i>	
Check #s 2690 through 2695 (Accounts Payable)	\$48,325.70
<i>J-2 Regulating Reservoir Construction Fund:</i>	
Check #s 1036 through 1046 (Accounts Payable)	\$182,045.24
<i>Glendo Division:</i>	
Check #	\$NONE
<i>Flex Spending Account:</i>	
Check #s 6862 through 6869	\$3,857.38

- a. **Approval of Variance Request – Gary, Joseph & Andrea Remmenga – 9 West Lane, Drive 28, Johnson Lake** – Approval of a 3’ x 28’ variance of the 20’ setback to construct an 8’ x 28’ concrete patio on the front of the house.
- **Approval of Variance Request – John Williams – 8 Crappie Corner, Johnson Lake** – Approval to construct an outdoor kitchen area on an existing concrete patio that encroaches 1.65’ into the 10% side lot line setback of 4.8’.
  - **Approval of BKD Invoice - \$3,650.00** – For additional work above the original scope of the 2013 audit.
  - **Approval of Safety Recognition Program**

### **SAFETY RECOGNITION PROGRAM**

**July 7, 2014**

#### **PURPOSE**

The purpose of this Program is to improve the Central District's safe work performance by acknowledging and rewarding employees for periods worked without an Avoidable Accident.

#### **ELIGIBLE EMPLOYEES**

All full-time regular employees, including salaried employees, are eligible for the Annual Safety Recognition Award. For the other safety awards, only full-time regular hourly employees (except secretaries and administrative personnel) are eligible. However, the following “administrative” full-time regular hourly positions are also eligible for the other safety recognition awards: Administrative Clerk, Custodian, and Engineering Technician.

Temporary and part-time employees are not eligible. A temporary or part-time employee may be reclassified as a full-time regular employee with the approval of the Board of Directors. In such an event, only full-time regular employment after the reclassification date will be included in calculating the employee's eligibility for the Safety Recognition Program.

#### **AVOIDABLE ACCIDENT**

Accidents are to be reported on the appropriate form to the employee's supervisor, and then to the General Safety Committee (Committee). At their next meeting (normally held quarterly), the Committee determines whether the accident was "avoidable" or "unavoidable" depending on the circumstances of each individual accident.

If the accident is rated as avoidable, then the employee(s) involved will not be eligible for the Annual Safety Recognition Award or awards for the year in which the Avoidable Accident occurred. Accidents will be classified using the calendar year (January 1 through December 31).

Employees who have accidents late in the year, and are not evaluated by the Committee at their December quarterly meeting, will be evaluated at the Committee's next meeting (normally held in March), after which the list of employees eligible for the Annual Safety Recognition Award and awards for the past year will be prepared. Accidents are classified using the date that it *occurred*, and not the date when the accident was determined by the Committee to be avoidable.

#### **ANNUAL SAFETY RECOGNITION AWARD**

All employees, as specified in the *Eligible Employees* section, who were full-time regular employees without an Avoidable Accident for the last calendar year will receive an Annual Safety Recognition Award.

#### **FIVE-YEAR SAFETY JACKET AWARD**

Hourly employees, as specified in the *Eligible Employees* section, who were full-time regular employees for five continuous calendar years after December 31, 1993 without an Avoidable Accident will be eligible for a safety jacket. The award is a jacket with appropriate identification as a Central District employee and safety awardee. The General Safety Committee will make a

recommendation for the type(s) of jacket to be awarded, subject to approval by the General Manager. The jacket will be revised as is necessary or appropriate through the same process.

The first jackets would be issued in 1999 for the January 1, 1994 through December 31, 1998 five-year period. Another jacket or appropriate award would be issued whenever an employee has completed another five continuous calendar years without an Avoidable Accident. For example, an employee that received a jacket for the 1994-1998 period would have to work another five continuous years without an Avoidable Accident after 1998 to be awarded a second jacket or appropriate award.

#### **NOTIFICATION OF EMPLOYEES**

The Secretary of the General Safety Committee, or other designated person, will maintain a record of each employee's Avoidable Accidents for the purpose of determining eligible employee's periods without an Avoidable Accident under this Program. When it has been determined which employees are to be recognized, where appropriate, awardees will be given the opportunity to select their gift, such as the size of the jacket, etc.

#### **EVALUATION OF THE PROGRAM**

The effectiveness of this Program will be evaluated periodically by the General Safety Committee, for recommendation to the General Manager. The accident record will be evaluated as well as feedback from employees, the local safety committees and others to determine if any changes are appropriate. The Central District can modify or discontinue the Safety Incentive Program at any time.

#### ➤ **Approval of 2014/2015 Board Meeting Schedule**

Committee and Board meeting dates for 2015 are as follows (2014 meeting dates were previously approved on September 3, 2013). All meetings will be held in the Board Room of the Holdrege Office (unless changes are made and notices sent at a later date), with Regular Committee meetings and Regular Board Business meetings scheduled to begin at 9:00 AM.

<u>Regular Committee Meeting Date</u>	<u>Regular Business Meeting Date</u>
Friday, July 25, 2014	Monday, August 4, 2014
Friday, August 22, 2014	Tuesday, September 2, 2014
Friday, September 26, 2014	Monday, October 6, 2014
Friday, October 24, 2014	Monday, November 3, 2014
Friday, November 21, 2014	Monday, December 1, 2014
Monday, December 29, 2014	Thursday, January 8, 2015
Friday, January 23, 2015	Monday, February 2, 2015
Friday, February 20, 2015	Monday, March 2, 2015
Friday, March 27, 2015	Monday, April 6, 2015
Friday, April 24, 2015	Monday, May 4, 2015
Friday, May 22, 2015	Monday, June 1, 2015
Friday, June 26, 2015	Monday, July 6, 2015
Friday, July 24, 2015	Monday, August 3, 2015
Friday, August 28, 2015	Tuesday, September 8, 2015
Friday, September 25, 2015	Monday, October 5, 2015
Friday, October 23, 2015	Monday, November 2, 2015
Monday, November 30, 2015	Monday, December 7, 2015
Monday, December 28, 2015	Monday, January 4, 2016

Observance of holidays by the District will be as follows:

- 2014 Labor Day, Monday, September 1, 2014
- Thanksgiving Day, Thursday, November 27, 2014
- Christmas Day, Thursday, December 25, 2014
- 2015 New Year's Day, Thursday, January 1, 2015
- Good Friday, April 3, 2015
- Memorial Day, Monday, May 25, 2015
- Independence Day (observed) Friday, July 3, 2015
- Labor Day, Monday, September 7, 2015
- Thanksgiving Day, Thursday, November 26, 2015
- Christmas Day, Friday, December 25, 2015
- 2 Floating Holidays (Employee's Choice)

**It was moved by Director Petersen, seconded by Director Rowe, that the Board approve the Consent Agenda as presented. Upon voting on the motion, the following Directors voted therefore: Dahlgren, Fowler, Garrett, Knoerzer, Mueller, Nelson, R. Olson, S. Olson, Petersen, Rowe, and Soneson. Absent: Bogle. None voted no and the motion was declared carried.**

VARIANCE REQUEST – JOE & DIANNE JEFFREY – 50 BASS BAY, JOHNSON LAKE:  
The Power and Recreation Committee met on July 3, 2014 to consider an application for a variance to allow the construction of a 4' x 8' wooden deck adjacent to an existing and grandfathered wooden deck near the shoreline. Staff did not support the request as the application of the LSMP and associated Permitting Procedures would not produce undue hardship. Discussion was held about the increasing popularity of these types of requests and the Land Administration Team plans to present a modification to the Permitting Procedures later this fall to allow for the placement of similarly sized patio and decks adjacent to the shoreline. The Committee unanimously voted to recommend Board approval of the variance request.

**It was moved by Director S. Olson, seconded by Director Dahlgren, that the Board approve Variance Request for Joe and Dianne Jeffrey at 50 Bass Bay, Johnson Lake as presented. Upon voting on the motion, the following Directors voted therefore: Fowler, Garrett, Knoerzer, Mueller, Nelson, R. Olson, S. Olson, Petersen, Rowe, Soneson, and Dahlgren. Absent: Bogle. None voted no and the motion was declared carried.**

J-2 REGULATING RESERVOIR: Cory Steinke reported on a meeting held with the Gosper County Commissioners on June 30, 2014 where two road alternatives were discussed. A joint agency meeting was held on July 1, 2014 to discuss cultural resources and to hear public comments. More discussions were held in Closed Session.

PERSONNEL: There were no personnel matters discussed.

LEGISLATION: Jeff Buettner had nothing new to report.

DIRECTORS' ATTENDANCE: **It was moved by Director Rowe, seconded by Director Knoerzer, that the Board excuse Director Geoffrey K. Bogle's absence from the meeting. Upon voting on the motion, the following Directors voted therefore: Garrett, Knoerzer, Mueller, Nelson, R. Olson, S. Olson, Petersen, Rowe, Soneson, Dahlgren, and Fowler. Absent: Bogle. None voted no and the motion was declared carried.**

BOARD COMMENTS: Director Mueller commented on the above average attendance at Lake McConaughy over the July Fourth weekend. Kevin Boyd stated the preliminary estimate by Nebraska Game and Parks is 160,000 visitors. Director Knoerzer complimented the fireworks display at Johnson Lake and thanked Director Rowe for his contributions and efforts to arrange the display.

OPERATIONS REPORT: The following operations reports were presented:

- a. Cory Steinke reported that Lake McConaughy is at elevation 3,243.0, 1,150,000 acre feet and 66% capacity, which is 7.5' higher than last year. Around 200,000 acre feet has been diverted at the diversion dam. Around 417 cfs is entering Lake McConaughy with under 1,000 cfs going out. Johnson Lake is still high but he will start drawing it down soon.
- b. Kevin Boyd will have crews start painting another gate this week. There was an accident this past weekend at the Johnson Lake outlet bridge where around 50' of guardrail was hit and damaged. No injuries were reported.
- c. Mike Drain mentioned recent discussions with NPPD regarding water for cooling Gerald Gentleman Station and the potential need for an agreement.
- d. Jeff Buettner is preparing for the Platte Basin tour next week.
- e. Dave Ford stated even though the rainfall total in June of 8" is above average for the month, we are still 2" below average for the year. Diversions into Elwood Reservoir reached 13,000 acre feet.

At 9:22 AM it was moved by Director Soneson, seconded by Director Mueller, that the Board go into Closed Session to discuss legal matters. Upon voting on the motion, the following Directors voted therefore: Garrett, Knoerzer, Mueller, Nelson, R. Olson, S. Olson, Petersen, Rowe, Soneson, Dahlgren, and Fowler. Absent: Bogle. None voted no and the motion was declared carried. President Nelson stated the item to be discussed in Closed Session was: J-2 Regulating Reservoir.

C L O S E D   S E S S I O N

At 9:30 AM it was moved by Director Knoerzer, seconded by Director Petersen, that the Board exit Closed Session and reconvene in Regular Session. Upon voting on the motion, the following Directors voted therefore: Garrett, Knoerzer, Mueller, Nelson, R. Olson, S. Olson, Petersen, Rowe, Soneson, Dahlgren, and Fowler. Absent: Bogle. None voted no and the motion was declared carried. President Nelson stated the item discussed in Closed Session was: J-2 Regulating Reservoir.

The meeting adjourned at 9:30 AM.

ATTEST:

THE CENTRAL NEBRASKA PUBLIC POWER  
AND IRRIGATION DISTRICT

\_\_\_\_\_  
K. Scott Olson, Secretary

By \_\_\_\_\_  
Dudley L. Nelson, President