



JOB DESCRIPTION FORM

Division/Department	Hydro and Irrigation
Location	Gothenburg, Holdrege, Bertrand
Job Title	General Maintenance
Reports to	Gothenburg – Canal Superintendent Holdrege, Bertrand – Irrigation Area Supervisor, Work Coordinator

Control point <u>6(5)</u>	Type of position: <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time	Hours <u>40</u> / week <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt
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POSITION DESCRIPTION

Operates hand tools, does general construction labor tasks, weed burning and spraying. Perform general maintenance utilizing equipment such as winches, trucks, dump trucks, farm tractors, mowers, pumps, compressors, and air equipment, earth tampers and other similar associated equipment.

EDUCATION AND EXPERIENCE

- High school degree or equivalent education
- Maintain a valid Nebraska driver's license with appropriate CDL endorsement and a responsible driving record
- Able to obtain appropriate chemical application certification (such as aquatic herbicides)

ESSENTIAL JOB FUNCTIONS

- Safely operate hand tools when assisting with construction or maintenance work
- Burning weeds along the canals
- Responsible for mowing and spraying
- General custodial work
- Responsible for safe operation and maintenance of winches, trucks, dump trucks, farm tractors, mowers, pumps, compressors, and air equipment, earth tampers and other similar equipment.
- Report usage hours for equipment along with materials and fuel used
- Be available for call outs
- Perform other duties as assigned

LIVING REQUIREMENTS

- Within 40 miles of employee's base

WORK ENVIRONMENT

- Natural work hazards associated with working around water, equipment, excavations and field construction
- Occasional unusual working hours primarily due to emergencies
- Mild work stress associated with time pressures, emergency situations, and/or changes in work priorities
- Occasional uncontrollable interruptions and distractions to planned work
- On-call status during off hours, holidays and weekends
- Strong physical, emotional, and mental stamina required to work long hours under harsh working conditions

PHYSICAL ACTIVITY REQUIRED

LIFTING	Never	Occ	Freq	Cont
10 lbs			x	
11-15 lbs			x	
26-50 lbs			x	
51-75 lbs		x		
76-100 lbs		x		
+100 lbs		x		

SEEING	Never	Occ	Freq	Cont
Near Vision			x	
Far Vision			x	
Color Vision			x	

VERBAL COMMUNICATION	Never	Occ	Freq	Cont
			x	

REACHING	Never	Occ	Freq	Cont
Out			x	
Overhead			x	
Low (below knees)			x	

CLIMBING	Never	Occ	Freq	Cont
Stairs			x	
Ladder			x	
Other		x		

AGILITY	Never	Occ	Freq	Cont
Balancing			x	
Bending Over			x	
Carrying			x	
Crawling		x		
Eye/Hand/Foot Coordination			x	
Grasping			x	
Kneeling			x	
Pulling			x	
Pushing			x	
Sitting		x		
Standing			x	

REVIEWED BY	Personnel Committee	Date
APPROVED BY		Title General Manager
DATE APPROVED		
REVISED DATE		