

JOB DESCRIPTION FORM

Division/Department	Hydro and Irrigation
Location	Holdrege
Job Title	Equipment Operator I
Reports to	Irrigation Area Supervisor, Work Coordinator

Control points	Type of position:	Hours <u>40</u> / week
Level I <u>6(5)</u>	<input checked="" type="checkbox"/> Full-time	<input type="checkbox"/> Exempt
Level II <u>7(5)</u>	<input type="checkbox"/> Part-time	<input checked="" type="checkbox"/> Nonexempt

POSITION DESCRIPTION

Level I – Operates and maintains small dozers (D-5 size or less); backhoe; wheel or track loaders (up to 2.0 cubic yards); truck mounted dry-hole auger; large mud jack; winch trucks, and tilt-trailer hauling equipment; and other similar size construction equipment. Necessary mechanical knowledge and judgment to perform preventive maintenance and minor repairs and to assist in major repair of such equipment. Do fundamental welding, install and repair structures and repair pipelines.

Level II – Operates and maintains large dozers (D-6 or larger); pull scrapers (9 cubic yard and larger); motor grader; self-loading scrapers (9 cu. yd. and larger); draglines; hydraulic excavators; 8-inch or 10-inch dredge; tractor trailers; and similar-sized construction equipment. Have the necessary mechanical knowledge and training to perform preventive maintenance and minor repairs. Ability to follow grade stake instructions and use laser level. Know construction methods and procedures relative to digging ditches, pipeline and membrane lining installation, construction of timber bridges, form building and concrete placement, structure installation and repair and use of heavy machine accessory repairs.

EDUCATION AND EXPERIENCE

- High school degree or equivalent education
- Maintain a valid Nebraska driver's license with appropriate CDL endorsements and a responsible driving record
- Able to obtain appropriate chemical application certification (such as aquatic herbicides)

ESSENTIAL JOB FUNCTIONS

Level I

- Responsible for safe operation and maintenance of small dozers (D-5 size or less); backhoe; wheel or track loaders (up to 2.0 cubic yards); truck mounted dry-hole auger; large mud jack; dump trucks, winch trucks, and tilt-trailer hauling equipment; and other similar size construction equipment.
- Moderate responsibility for routine planning and for taking corrective actions during an emergency

- Responsible for work-site performance of personnel as it pertains to safety, and effective coordinated usage of equipment
- Dredge operators will be expected to perform shift work as required.
- Report usage hours for equipment along with materials and fuel used
- Available on an infrequent basis for emergency call-outs
- Perform other duties as assigned

Level II:

- Responsible for safe operation and operation of large dozers (D-6 or larger); pull scrapers; self-loading scrapers; draglines (clam shell, pile driver, orange peel and excavating bucket); 8-inch or 10-inch dredge; hydraulic excavators; low-boy tractors and 25-ton and up capacity trailers; motor grader; and similar-sized construction equipment.
- Plans own short range and routine activities.
- Responsible for work-site performance and safety of own and other personnel.
- Available on an infrequent basis for emergency call-outs
- Perform other duties as assigned

LIVING REQUIREMENTS

- Within 40 miles of employee's base

WORK ENVIRONMENT

- Natural work hazards associated with working around water, equipment, excavations and field construction
- Occasional unusual working hours primarily due to emergencies
- Mild work stress associated with time pressures, emergency situations, and/or changes in work priorities
- Occasional uncontrollable interruptions and distractions to planned work
- Strong physical, emotional, and mental stamina required to work long hours under harsh working conditions

PHYSICAL ACTIVITY REQUIRED

LIFTING	Never	Occ	Freq	Cont
10 lbs			x	
11-15 lbs			x	
26-50 lbs			x	
51-75 lbs		x		
76-100 lbs		x		
+100 lbs		x		

SEEING	Never	Occ	Freq	Cont
Near Vision			x	
Far Vision			x	
Color Vision			x	

VERBAL COMMUNICATION			x	
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REACHING	Never	Occ	Freq	Cont
Out			x	
Overhead			x	
Low (below knees)			x	

CLIMBING	Never	Occ	Freq	Cont
Stairs			x	
Ladder			x	
Other		x		

AGILITY	Never	Occ	Freq	Cont
Balancing			x	
Bending Over			x	
Carrying			x	
Crawling		x		
Eye/Hand/Foot Coordination			x	
Grasping			x	
Kneeling			x	
Pulling			x	
Pushing			x	
Sitting		x		
Standing			x	

REVIEWED BY	Personnel Committee	Date	9/23/19
APPROVED BY		Title	General Manager
DATE APPROVED	9/27/19		
REVISED DATE			