

CENTRAL NEBRASKA PUBLIC POWER AND IRRIGATION DISTRICT

HOLDREGE, NEBRASKA

DECEMBER 1, 2025 – 9:00 A.M.

INDEX

PAGE #

20,824 MINUTES OF WORKING MEETING OF THE BOARD OF DIRECTORS OF 11/21/25
a. Public Input
20,825 b. Consent to Assignment Summary
c. Permit to Construct Summary
20,826 d. Permit to Construct Summary, continued
e. Water Service Agreements
f. Work Order/Purchase Requisition Summary
g. Administration Committee Meeting of 11/3/2025
h. Power and Facilities Committee Meeting of 11/3/2025
i. Land and Recreation Committee Meeting of 11/10/2025
j. E-65 Siphon Project
20,827 k. Kingsley Dam Refacing Project
l. Supply Canal Bridges
m. Perkins County Canal Update
n. 2026 budget Updates, Water Services Rates and Staff Wages/Benefits
o. Legislation
p. Board Reports and Comments
q. Legal Update
r. Management Reports
20,828 s. Management Reports, continued
t. Personnel
u. Out of State Travel
v. Workshops, Seminars and Conference
w. Board Subcommittee Meetings and Other Important Upcoming Events
x. CLOSED SESSION
20,829 y. CLOSED SESSION, continued
z. Adjournment

20,830 MINUTES OF REGULAR BUSINESS MEETING OF THE BOARD OF DIRECTORS OF 12/01/25
1. Public Input
2. Consent Agenda
20,831 1. Consent Agenda, continued
2. Work Order/Purchase Requisition Summary
3. Land Administration Policies (LA-02, LA-04 & LA-10)
4. Land Acquisition from City of North Platte/North Platte Regional Airport
20,832 1. Supply Canal Bridges
2. 2026 Water Service Rates
3. 2026 Employee Wages and Benefits
4. 2026 Budget
5. Legislation
6. Workshops, Seminars and Conferences
7. Personnel
8. Directors' Attendance
9. Board Member Reports and Comments
10. Legal Update
20,833 1. Management Reports
2. Board Subcommittee Meetings and Other Important Upcoming Events
3. Adjournment
4. Signature Page

MINUTES OF WORKING MEETING OF THE
BOARD OF DIRECTORS
THE CENTRAL NEBRASKA PUBLIC POWER AND IRRIGATION DISTRICT
HOLDREGE, NEBRASKA
NOVEMBER 21, 2025 – 9:00 A.M

This meeting was publicly advertised in accordance with Section 84-1411 of the Nebraska Statutes by notices aired on KRVN (Lexington) and KUVR (Holdrege) radio stations on November 17, 2025, and through legal publication in the Holdrege Daily Citizen on November 13, 2025, and the Kearney Hub, North Platte Telegraph, and Lexington Clipper-Herald on November 15, 2025 giving the time, date, and place of the meeting and the information that the Agenda was available in advance at the Office of the Assistant Secretary.

A notice giving the time, date, and place of this meeting was mailed to each Director on November 6, 2025.

The following Directors were present:

Kyle Shepherd, President	Geoffrey K. Bogle	Roger D. Olson
Brent Soneson, Vice President	Tom Jasnoch	Gary Robison
Tim Boyle, Secretary	Bryant Knoerzer	David L. Rowe
	David G. Nelson	Matt Wells

The following Director was absent: Dudley L. Nelson

Also present were the following:

Devin M. Brundage, General Manager	Anton Hassebrook, Hydroelectric Ops Super.
Rochelle A. Jurgens, Controller	Haley Magnuson, Purchasing Agent
Scott Dicke, Irrigation & Water Services Mgr.	Dusty Way, Irrigation Ops Super.
Cory A. Steinke, Hydraulic Project Ops Mgr.	Steve Osterbuhr, Irrigation Super.
Michael A. Drain, Nat Res and Compliance Mgr.	Charles Brewster, Legal Counsel
Eric R. Hixson, Electrical Project Ops. Mgr.	Emily J. Anderson, Assistant Secretary
Tyler Thulin, Civil Engineer	

Others:

Nolan Little, Tri-Basin NRD	Reed McClymont
-----------------------------	----------------

* * * * *

Board President Shepherd announced that information for the public concerning the Open Meetings Act was available for interested parties to view.

At 9:00 a.m. the Board President announced that the meeting was open for business and proceeded with roll call.

PUBLIC INPUT: Nolan Little reported on Tri-Basin's Nitrogen Reduction Incentive Program and the sign-up deadline extension to December 15, 2025. He announced Dave Raffety resigned from the Tri-Basin Board of Directors and Andrew Stade of Minden will replace him. Tri-Basin received a grant from the Nebraska Emergency Management Association to install a camera on the Odessa bridge to monitor for potential ice jamming.

CONSENT TO ASSIGNMENT SUMMARY: One consent was approved for Johnson Lake in November, 2025.

PERMIT TO CONSTRUCT SUMMARY: The following Permits to Construct were approved in November, 2025:

Permits to Construct Approved by General Manager or Designee 11/21/2025				
<u>Number</u>	<u>Name</u>	<u>Description</u>	<u>Permit & Purpose</u>	<u>Date Approved & Fee</u>
1.	Charter Communications	NE1/4 1-8-23	Relocate Telecommunications Lines from above ground to buried. Conduits with fiber and coax cables, cabinets, vaults, and pedestals.	10/23/2025 \$530.00
2.	Dawson Public Power District	NW1/4 13-9-24	Install underground power distribution cables and associated above grade appurtenant equipment.	10/23/2025
3.	Dawson Public Power District	NE1/4 5-8-22	Install underground power distribution cables and associated above grade appurtenant equipment.	11/03/2025

Permits to Construct Approved by Land Administration Department 11/21/2025 – Johnson Lake				
<u>Number</u>	<u>Name</u>	<u>Description</u>	<u>Permit & Purpose</u>	<u>Date Approved & Fee</u>
4.	Mallard Beach Area Association	Common Area - Sec 6-8-22	Permit to Construct - Drill a new community well and construct well house	10/28/2025
5.	Riedy, Rex & Diane	42 Mallard Beach Dr. 20	DWEL ATF - Previously constructed on grade concrete approach and driveway	10/15/2025 \$100.00
6.	Webber, Earl John	57 Mallard Beach Dr. 21	SWAF - Install 12'W x 16'L Shorestation	10/15/2025 \$50.00
7.	Thomas, Matt	3 Merriweather Dr. 11	DWEL ATF - Previously constructed on grade concrete pad	10/21/2025 \$100.00
8.	North Shore Area Association	North Shore Common Area	Permit to Operate and Maintain the Common Area	10/22/2025
9.	Zecha, Sandra	37 Mallard Cove Dr. 19B	SWAF - Construct 4'W x 40'L Access to the shoreline	10/30/2025 \$50.00
10.	Lau, Janice	11 North Shore	DWEL - Raise grade concrete garbage pad	10/31/2025
11.	Bader, Margaret	12 North Shore	DWEL - Raise grade below existing concrete garbage pad	10/31/2025
12.	Koopman, Bradon & Katie	31 & 32 Bass Bay Dr. 16	Common Use SWAF - Install 4'W x 24'L Dock, 12'W x 12'L Shorestation, 8'W x 8'L Swim Platform	11/04/2025 \$50.00

Permits to Construct
Approved by Land Administration Department
11/21/2025 – Jeffrey Lake

<u>Number</u>	<u>Name</u>	<u>Description</u>	<u>Permit & Purpose</u>	<u>Date Approved & Fee</u>
13.	Mann, James & Jamie	67 S Lakeview Rd	DWEL - Install new septic system	10/16/2025
14.	Bender, David & Patricia	66 S lakeview Rd	DWEL - Install new septic system	10/31/2025

WATER SERVICE AGREEMENTS: None.

WORK ORDER/PURCHASE REQUISITION SUMMARY: The following was presented:

a. Work Order No. 186463 – Replace E65-13.8 Underdrain Pipes (\$51,489.00)

ADMINISTRATION COMMITTEE MEETING OF 11/3/2025: The minutes of the meeting were presented for review and discussion. Charles Brewster is working to review various policies related to Board governance, ethics, and interactions with management. He expects to present drafts to this committee in the coming months.

POWER AND FACILITIES COMMITTEE MEETING OF 11/3/2025: Cory Steinke provided a summary of the discussions held regarding the Gosper County Supply Canal Bridges, Supply Canal MP 44.9 Timber Bridge Agreement, and the purchase of land near the Diversion Dam at North Platte. Formal action was taken by the committee on the following:

a. Diversion Dam Land Purchase: The committee voted unanimously to recommend Board approval of the acquisition of land near the Diversion Dam at North Platte for FERC boundary purposes and dredging operations.

LAND AND RECREATION COMMITTEE MEETING OF 11/10/2025: Tim Boyle and Devin Brundage provided a summary of the discussions held during the meeting and indicated formal action was taken by the committee on the following:

a. Northeast Cove Lot Extension Offer at Johnson Lake: The committee voted unanimously to recommend Board approval of the extension of Lots 11-25 in the Northeast Cove Area, to authorize staff to conduct the necessary replat and lease updates, and to sell the leasehold interests at a rate of \$2.00 per square foot, to be paid by the lessees over five (5) equal annual installments.

b. Land Administration Policy Review and Updates: The following policies were reviewed and discussed:

- LA-02 – Alcohol Consumption on District Lakes
- LA-04 – Hardship Relief (for Johnson Lake and Plum Creek Lessees)
- LA-10 – Lake Lot Consolidation Policy

E-65 SIPHON PROJECT: Scott Dicke reported a preliminary review of the CMAR contractor proposals has commenced. A scoring committee has been designated and consists of the following: Tom Jasnoch, Bryant Knoerzer, representative from JEO, representative from HDR, Tyler Thulin, Tom Swartz, and Dicke. The scoring committee will meet in mid-January to review the proposals and make a recommendation to the board for contractor selection.

KINGSLEY DAM REFACING PROJECT: Mike Drain stated the data collection buoys will be removed from Lake McConaughy soon to avoid damage from ice and other winter weather conditions. The Board of Consultants will conduct a site visit at Kingsley Dam in May, 2026. He and Alex Linden continue working with NHA and lobbyists to forward potential tax credit legislation for large infrastructure projects.

SUPPLY CANAL BRIDGES: Cory Steinke and Charles Brewster continue working with Gosper and Dawson counties to negotiate an agreement. Steinke reminded directors that many of the bridges are rapidly deteriorating due to their age and will require repair or face closure soon. He will continue monitoring this topic closely.

PERKINS COUNTY CANAL UPDATE: Devin Brundage attended a South Platte Coalition meeting earlier this week. He and Alex Linden continue their outreach and education efforts with senators and others. The U.S. Supreme Court is expected to decide by spring if they intend to add the Nebraska v. Colorado filing to their docket.

2026 BUDGET UPDATES, WATER SERVICES RATES AND STAFF WAGES/BENEFITS: Devin Brundage presented highlights from the budget, including operations and maintenance expenses, estimated hydro generation, a breakdown of revenue sources, and large capital projects for 2026. Brundage noted the current version of the budget reflects a 3.3% cost of living increase for employees but no increase to irrigation rates. He reminded the board they will need to take action at the December 1, 2025 Regular Business Meeting to adopt the 2026 Budget which will include setting the 2026 irrigation rates and wage scale adjustments.

A break was taken at 10:37 a.m. The meeting resumed at 10:49 a.m.

Additional discussions were held regarding the historic irrigation rate increases which averaged 2.92% from 2010-2025, the costs of operating deep wells versus surface water deliveries, and the contributions of surface water stored underground.

LEGISLATION: Devin Brundage and Alex Linden met this week with Senator Stan Clouse in Kearney. He attended the NPA retreat this week where they discussed the possibility of hiring a dedicated director to steer the organization upon Shelly Sahling-Zart's retirement. He will attend NPA's Energy Summit in Lincoln on December 5, 2025 to provide public power information to state leaders.

BOARD REPORTS AND COMMENTS: President Shepherd commented on a recent incident at Lake McConaughy where hunters got trapped in mud flats in the Cedar View Area. Soon after, a large structure fire at Sandy Beach Paradise occurred.

LEGAL UPDATE: Charles Brewster reported on LMLI's concerns related to the recent adoption of several Land Administration policies and the Open Meetings Act. He is researching a future interest issue for trust beneficiaries named in lake leases.

MANAGEMENT REPORTS: The following reports were provided:

- a. Cory Steinke displayed aerial photos of the completed boat ramp project at Phillips Canyon Lake and the recently sandblasted and repainted radial gate at 26.9 on the Supply Canal. He is working on getting quotes to redesign the gates for the 26.9 river return and the Phelps head gate using new technology and materials to minimize gate maintenance in the future.
- b. Tyler Thulin reported Lake McConaughy is at elevation 3,226.9, 818,000-acre feet and 46.8% capacity. The inflows to Lake McConaughy are approximately 1,200 cfs and outflows are 265 cfs. Johnson Lake will be lowered through the weekend for an upcoming hydro outage, and it should be back to normal operating levels around November 27, 2025.

- c. Mike Drain has been busy with various FERC filings. A new FERC inspector was recently assigned. He and Jim Brown met with representatives from NEMA and SHPO yesterday to discuss ongoing maintenance issues at Jeffrey Lodge. He recently attended the Keith County Chamber of Commerce meeting at Lake McConaughy.
- d. Scott Dicke reported on the Phelps 9.7 Siphon concrete apron repair and his preliminary review of the E-65 CMAR RFPs.
- e. Steve Osterbuhr displayed progress photos and videos of the 9.7 Siphon concrete apron repair work.
- f. Anton Hassebrook stated the J-2 cooling water well failed on Sunday evening and it is being refurbished. A couple issues were identified during the J-2 Hydro maintenance outage which will require another dewatering next week to replace a valve.
- g. Rochelle Jurgens has been working on employee benefit renewals, the 2026 budget, and receiving irrigation payments.
- h. Eric Hixson reported on a failed protection relay at J-2 which was replaced, and the hiring of a new System Control Operator, Dalton Riedel.
- i. Haley Magnuson thanked Megan Myers and Bailey Henkel for their help covering her duties during her recent absence due to National Guard training.
- j. Devin Brundage and Matt Manning of DWEE will present a session together at the NREA Annual Conference in Kearney in December. He is facilitating a meeting between Tri-Basin and the Water Services Committee soon. Work continues to finalize the 2026 budget.

PERSONNEL: This was discussed in Closed Session.

OUT OF STATE TRAVEL: The general manager approved the following list of travel for December, 2025:

Name	Meeting	Location	Date
Mike Drain	Platte River Program	Berthoud, CO	December 9, 2025
Cory Steinke	Platte River Program	Berthoud, CO	December 9, 2025
Mike Drain	NHA Board Meeting	Washington, DC	December 11-12, 2025

WORKSHOPS, SEMINARS AND CONFERENCES:

- a. NSIA/NWRA Joint Convention, November 24-25, 2025, Younes Conference Center South, Kearney, NE
- b. NREA Annual Meeting, December 4, 2025, Younes Conference Center North, Kearney, NE
- c. Four States Irrigation Council – January 14-15, 2026, Northglenn, CO
- d. Water Power Week – March 9-13, 2026, Washington, D.C.

BOARD SUB-COMMITTEE MEETINGS AND OTHER IMPORTANT UPCOMING EVENTS:

- a. Public Relations Committee Meeting – December 1, 2025 at 8:30 a.m., Holdrege
- b. Finance Committee Meeting – December 1, 2025 at 10:30 a.m., Holdrege
- c. Christmas Party – December 5, 2025 at 5:30 p.m. at Holiday Inn Express, Lexington, NE

At 11:56 AM it was moved by Director R. Olson and seconded by Director Jasnoch to enter Closed Session. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Jasnoch, Knoerzer, David Nelson, Olson, Robison, Rowe, Shepherd, Soneson, and Wells. Absent was: Dudley Nelson. None voted no and the motion was declared carried. President Shepherd announced the reason for entering into Closed Session was for the discussion of a Personnel matter related to the compensation of General Manager, Devin Brundage.

C L O S E D S E S S I O N

At 12:15 PM it was moved by Director Jasnoch and seconded by Director Knoerzer to exit Closed Session to reconvene in Regular Session. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Jasnoch, Knoerzer, David Nelson, Olson, Robison, Rowe, Shepherd, Soneson, and Wells. Absent was: Dudley Nelson. None voted no and the motion was declared carried. President Shepherd stated the discussion held in Closed Session was limited to the following agenda item: Personnel (General Manager Compensation).

The meeting adjourned at 12:15 p.m.

MINUTES OF REGULAR BUSINESS MEETING OF THE
BOARD OF DIRECTORS
THE CENTRAL NEBRASKA PUBLIC POWER AND IRRIGATION DISTRICT
HOLDREGE, NE
DECEMBER 1, 2025 – 9:00 A.M

This meeting was publicly advertised in accordance with Section 84-1411 of the Nebraska Statutes by notices aired on KRVN (Lexington) and KUVR (Holdrege) radio stations on November 24, 2025, and through legal publication in the Holdrege Daily Citizen on November 26, 2025, and the Kearney Hub, North Platte Telegraph, and Lexington Clipper-Herald on November 25, 2025, giving the time, date, and place of the meeting and the information that the Agenda was available in advance at the Office of the Assistant Secretary.

A postcard was mailed to each Director on November 6, 2025 giving the time, date, and place of this meeting.

The following Directors were present:

Kyle Shepherd, President	Geoffrey K. Bogle	Roger D. Olson
Brent Soneson, Vice President	Tom Jasnoch	Gary Robison
Tim Boyle, Secretary	Bryant Knoerzer	David L. Rowe
Dudley L. Nelson, Treasurer	David G. Nelson	Matt Wells

Also present were the following:

Devin M. Brundage, General Manager	Alex Linden, Gov't & Public Relations Mgr.
Rochelle A. Jurgens, Controller	Tyler Thulin, Civil Engineer
Cory A. Steinke, Hydraulic Project Ops. Mgr.	Haley Magnuson, Purchasing Agent
Scott Dicke, Irrigation Division Manager	Charles Brewster, Legal Counsel
Michael A. Drain, Natural Resource & Compliance Mgr.	Emily J. Anderson, Assistant Secretary
Eric R. Hixson, Electrical Project Ops. Mgr.	

Others:

Reed McClymont	Carson Messersmith
Joe Bilka	John Thorburn, Tri-Basin NRD
John Abrahamson	

* * * * *

Board President Shepherd announced that information for the public concerning the Open Meetings Act was available for interested parties to view.

At 9:00 a.m. Board President Shepherd announced the meeting was open for business and proceeded with roll call.

PUBLIC INPUT: John Thorburn reported the State of Nebraska has asked Tri-Basin NRD to explain the measures the Platte to Republican Diversion Project will establish to prevent Asian carp from entering the system.

CONSENT AGENDA: Devin Brundage provided an overview of the items on the Consent Agenda which were presented and discussed during the November 21, 2025 Working Meeting of the Board.

The Board President asked the Directors if there were any items they wished to remove from the Consent Agenda for individual discussion and voting. Hearing none, the following Consent Agenda was presented:

- **Approval of Minutes of Regular Business Meeting of the Board of Directors held November 3, 2025**
- **Approval of Minutes of Working Meeting of the Board of Directors held November 21, 2025**
- **Approval of the December Disbursements:**

Hydro Division:

Check #s 76419 through 76601 & 8901875 through 8901905 (Accounts Payable)	\$1,337,788.46
Payroll	\$784,766.05

Kingsley Division:

Check #s 3814 through 3817 (Accounts Payable)	\$59,346.18
---	-------------

Glendo Division:

None	\$0
------	-----

- **Approval of Work Order No. 186463 – Replace E65-13.8 Underdrain Pipes (\$51,489.00)**
- **Approval of the extension of Lots 11-25 in the Northeast Cove Area at Johnson Lake, to authorize staff to conduct the necessary replat and lease updates, and to sell the leasehold interests at a rate of \$2.00 per square foot, to be paid by the lessees over five (5) equal annual installments**

It was moved by Director R. Olson and seconded by Director Jasnoch to approve the Consent Agenda as presented. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Jasnoch, Knoerzer, David Nelson, Dudley Nelson, R. Olson, Robison, Rowe, Shepherd, Soneson, and Wells. The motion was declared carried.

WORK ORDER/PURCHASE REQUISITION SUMMARY: The following were presented:

- a. Purchase Requisition No. 34079 – VMI, Inc. for Assorted Dredge Parts (\$61,465.78)
- b. Purchase Requisition No. 33598 – Siemens Industry for GMI Vacuum Circuit Breaker (\$54,411.00)

It was moved by Director Bogle and seconded by Director Soneson to approve Purchase Requisition No. 34079 with VMI, Inc. in the amount of \$61,465.78 and Purchase Requisition No. 33598 with Siemens Industry in the amount of \$54,411.00 as presented. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Jasnoch, Knoerzer, David Nelson, Dudley Nelson, R. Olson, Robison, Rowe, Shepherd, Soneson, and Wells. The motion was declared carried.

LAND ADMINISTRATION POLICIES (LA-02, LA-04 & LA-10): **It was moved by Director David Nelson and seconded by Director Knoerzer to approve the following policies as presented: LA-02 – Alcohol Consumption on District Lakes; LA-04 – Hardship Relief (for Johnson Lake and Plum Creek Lessees); and LA-10 – Lake Lot Consolidation Policy. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Jasnoch, Knoerzer, David Nelson, Dudley Nelson, R. Olson, Robison, Rowe, Shepherd, Soneson, and Wells. The motion was declared carried.**

LAND ACQUISITION FROM CITY OF NORTH PLATTE/NORTH PLATTE REGIONAL AIRPORT: The minutes of the November 3, 2025 Power & Facilities Committee Meeting were reviewed and Work Order No. 107525 in the amount of \$410,455.00 was presented.

It was moved by Director Dudley Nelson and seconded by Director Boyle to approve Work Order No. 107525 for the purchase of land along the north side of the Diversion Dam in Lincoln

County for District operations in the amount of \$410,455.00. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Jasnoch, Knoerzer, David Nelson, Dudley Nelson, R. Olson, Robison, Rowe, Shepherd, Soneson, and Wells. The motion was declared carried.

SUPPLY CANAL BRIDGES: Cory Steinke had nothing new to report.

2026 WATER SERVICE RATES: It was moved by Director Robison and seconded by Director R. Olson to approve a 0% increase to the irrigation rates for 2026. Upon voting on the motion, the following Directors voted therefore: R. Olson, Robison, Soneson, and Wells. Those voting no were: Bogle, Boyle, Jasnoch, Knoerzer, David Nelson, Dudley Nelson, Rowe, and Shepherd. The motion failed.

It was moved by Director David Nelson and seconded by Director Jasnoch to approve a 2.5% increase to the irrigation rates for 2026. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Jasnoch, Knoerzer, David Nelson, Dudley Nelson, R. Olson, Rowe, and Shepherd. Those voting no were: Robison, Soneson, and Wells. The motion was declared carried.

2026 EMPLOYEE WAGES AND BENEFITS: It was moved by Director Robison and seconded by Director Jasnoch to approve a 3.3% wage increase for all District employees. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Jasnoch, Knoerzer, David Nelson, Dudley Nelson, R. Olson, Robison, Rowe, Shepherd, Soneson, and Wells. The motion was declared carried.

2026 BUDGET: It was moved by Director Dudley Nelson and seconded by Director Boyle to approve the 2026 Budget with a modification to include the 2.5% irrigation rate for 2026. Upon voting on the motion, the following Directors voted therefore: Boyle, Jasnoch, Knoerzer, David Nelson, Dudley Nelson, Rowe, Shepherd, and Soneson. Those voting no were: Bogle, R. Olson, Robison, and Wells. The motion was declared carried.

LEGISLATION: Alex Linden reported there will be twelve outgoing senators in 2026. The legislative session will focus primarily on the deficit. The Department of Water, Energy and Environment (DWEE) will bring clean up bills to the legislature regarding their merger and the Perkins County Canal. NPA will present a battery storage bill. He and Brundage will attend the NPA Energy Summit in Lincoln on Friday with state senators and other stakeholders. President Trump has formally supported Governor Pillen's re-election campaign and Lynne Walz has entered the race as a Democratic candidate for governor.

WORKSHOPS, SEMINARS AND CONFERENCES:

- a. NREA Annual Meeting, December 4, 2025, Younes Conference Center North, Kearney, NE
- b. Four States Irrigation Council – January 14-15, 2026, Northglenn, CO
- c. Water Power Week – March 9-13, 2026, Washington, D.C.

PERSONNEL: It was moved by Director Boyle and seconded by Director Soneson to approve the Personnel Action for Devin Brundage as discussed in Closed Session at the November 21, 2025 Working Meeting of the Board. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Jasnoch, Knoerzer, David Nelson, Dudley Nelson, R. Olson, Robison, Rowe, Shepherd, Soneson, and Wells. The motion was declared carried.

DIRECTORS' ATTENDANCE: All directors were present.

BOARD MEMBER REPORTS & COMMENTS: Director Bogle reported on his attendance at the NSIA/NWRA joint conference last week in Kearney.

LEGAL UPDATE: Charles Brewster had nothing new to report.

MANAGEMENT REPORTS: The following were presented:

- a. Tyler Thulin reported Lake McConaughy is at elevation 3,227.1, 818,800 acre-feet and 47% capacity. Inflows to Lake McConaughy are 1,150 cfs and outflows are around 500 cfs to meet the FERC diversion requirements. The water elevations at all District lakes will be lowered to their normal winter operating levels.
- b. Scott Dicke reported the concrete repair at the 9.7 Siphon is complete, a section of the E-65 Siphon was repaired, and crews are working on winter maintenance projects.
- c. Rochelle Jurgens and the accounting department have been receiving irrigation payments. Today is the last day for customers to pay their bill and avoid interest.
- d. Alex Linden reported on the NSIA/NWRA conference last week.
- e. Devin Brundage will be a presenter at the NREA annual meeting . He has been meeting with DWEE representatives and Platte Valley stakeholders about protecting the water supply.

BOARD SUB-COMMITTEE MEETINGS AND OTHER IMPORTANT UPCOMING EVENTS:

- a. Finance Committee Meeting – December 1, 2025 at 10:30 a.m., Holdrege
- b. Christmas Party – December 5, 2025 at 5:30 p.m. at Holiday Inn Express, Lexington, NE

ADJOURNMENT: It was moved by Director Boyle and seconded by Director Soneson to adjourn this meeting at 10:15 a.m. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Jasnoch, Knoerzer, David Nelson, Dudley Nelson, R. Olson, Robison, Rowe, Shepherd, Soneson, and Wells. The motion was declared carried.

ATTEST:

THE CENTRAL NEBRASKA PUBLIC POWER
AND IRRIGATION DISTRICT

Tim Boyle, Secretary

By _____
Kyle Shepherd, President