

CENTRAL NEBRASKA PUBLIC POWER AND IRRIGATION DISTRICT

HOLDREGE, NEBRASKA

DECEMBER 2, 2024 – 9:00 A.M.

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MINUTES OF WORKING MEETING OF THE
BOARD OF DIRECTORS
THE CENTRAL NEBRASKA PUBLIC POWER AND IRRIGATION DISTRICT
HOLDREGE, NEBRASKA
NOVEMBER 22, 2024 – 9:00 A.M

This meeting was publicly advertised in accordance with Section 84-1411 of the Nebraska Statutes by notices aired on KRVN (Lexington) and KUVR (Holdrege) radio stations on November 18, 2024, and through legal publication in the Holdrege Daily Citizen on November 18, 2024, the Kearney Hub and North Platte Telegraph on November 19, 2024, and the Lexington Clipper-Herald on November 16, 2024, giving the time, date, and place of the meeting and the information that the Agenda was available in advance at the Office of the Assistant Secretary.

A postcard was mailed to each Director on November 11, 2024 giving the time, date, and place of this meeting.

The following Directors were present:

David L. Rowe, President	Geoffrey K. Bogle	David G. Nelson
Kyle Shepherd, Vice President	Tim Boyle	Dudley L. Nelson
William E. Knoerzer, Secretary	Robert B. Dahlgren	Roger D. Olson
K. Scott Olson, Treasurer	Martin E. Mueller*	Brent Soneson

**via Zoom*

Also present were the following:

Devin M. Brundage, General Manager	Tyler Thulin, Civil Engineer
Rochelle A. Jurgens, Controller	Anton Hassebrook, Hydroelectric Ops Super.
Eric R. Hixson, Electrical Project Ops Mgr.	Haley Munson, Purchasing Agent
Cory A. Steinke, Hydraulic Project Ops. Mgr.	Steve Osterbuhr, Irrigation Superintendent
Michael A. Drain, Nat. Resource & Compliance Mgr.	Carson Messersmith, Legal Counsel
Alex Linden, Gov't & Public Relations Mgr.	Emily J. Anderson, Assistant Secretary

Others:

Joe Bilka	Gary Robison
Todd Garrelts	Nancy Garrelts
Reed McClymont	Matt Wells
Kurth Brashear, Rembolt Ludtke (via Zoom at 11:04 a.m.)	

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Board President Rowe announced that information for the public concerning the Open Meetings Act was available for interested parties to view.

At 9:09 a.m. the Board President announced that the meeting was open for business and proceeded with roll call.

PUBLIC INPUT: None.

CONSENT TO ASSIGNMENT SUMMARY: There were two consents at Johnson Lake in November, 2024.

PERMIT TO CONSTRUCT SUMMARY: The following Permits to Construct were presented for November, 2024:

Permits to Construct Approved by General Manager 11/22/2024				
<u>mber</u>	<u>Name</u>	<u>Description</u>	<u>Permit & Purpose</u>	<u>Date Approved & Fee</u>
1.	Gerald Mayo	Pt S1/2SW1/4 20-6-17	Bury an electric line from electric pole to irrigation pump at 31.8 on the Phelps canal.	11/11/2024
2.	Price Rentals	Johnson Lake - NE1/4 Section 1-T8N-R23W	Advertising Sign Lease Agreement	10/09/2024 5 Year Term @ \$200 per year \$1000.00 Paid in Full
Permits to Construct Approved by Land Administration Department 11/22/2024 – Johnson Lake				
<u>Number</u>	<u>Name</u>	<u>Description</u>	<u>Permit & Purpose</u>	<u>Date Approved & Fee</u>
3.	Mroczek, Gary & Debra	6 North Shore Dr 8	ECS - Bank Stabilization (Riprap) for 75.00 linear feet of the shoreline	06/24/2024
4.	Mais, Frederick & Howell, Mary	34 Mallard Beach	VEG - Planting trees	10/10/2024
5.	Wohlgemuth, David & Branda	4 South Crappie Corner Dr. 3	DWEL - Remove detached garage and construct two story addition	10/22/2024
6.	Jones, Gary & Jeanine	139 Mallard Beach Dr. 23	VEG - Planting trees	10/27/2024
7.	Dean Martin Holdings LLC	35 Mallard Beach Dr. 20	DWEL - Construct a new dwelling with basement	10/29/2024
8.	Johnson, Wayne & Michelle	9 Mallard Beach Dr. 20	DEF - Fill & grade	10/29/2024 \$50.00
9.	Johnson, Wayne & Michelle	9 Mallard Beach Dr. 20	SWAF - Install 4'W x 10'L Access Steps	10/29/2024 \$50.00
10.	Dannull, Cliff & Willa	132 Lakeview Acres Dr. 14D	DWEL ATF - Permit to construct for previously constructed fence	10/30/2024 \$100.00
11.	Gross, Thomas	3 East Shore Dr. 2	DWEL - Construct ne on grade concrete slab	10/31/2024
12.	Roth, Kenneth & Nancy	16 East Shore Dr. 1A	SWAF - Install 4'W x 64'L, 12'W x 12'L Shorestation, 8'W x 8'L Swim Platform	11/08/2024 \$50.00
13.	Edson, Wesley & Jacey	135 Mallard Beach Dr. 22A	SWAF - Install 12'W x 12'L Shorestation, 8'W x 8'L Swim Platform. 4'W x 8'L Dock	11/11/2024 \$50.00
14.	Timm, Mark & Sherry	9 Bass Bay Dr. 16	SWAF - Install 12'W x 12'L Shorestation, 4'W x 64'L Dock, 16'W x 8'L Swim Platform	11/13/2024 \$50.00

Permits to Construct Approved by Land Administration Department 11/22/2024 – Lake McConaughy				
<u>Number</u>	<u>Name</u>	<u>Description</u>	<u>Permit & Purpose</u>	<u>Date Approved & Fee</u>
15.	Smith, Mike & Kasie	10 K-3 Rd	DWEL - Construct an addition of a garage and living space to an existing dwelling	10/18/2024
16.	McComb, Michael & Valerie	17 K-3	DEF - Fill & Grade	10/31/2024 \$50.00
17.	Clanton, Shelly	51 K-1	DWEL - Construct new two-story dwelling	11/06/2024
18.	Smith, Mike	K-3 Area Association	Permit to Construct - tree removal, fill, and grade	10/30/2024

WATER SERVICE AGREEMENTS: None.

WORK ORDER/PURCHASE REQUISITION SUMMARY: The following was presented and discussed:

- a. Work Order No. 107496 – Purchase VMI Titan Dredge with HDPE Pipe (\$1,792,140.00)

2024 BUDGET AMENDMENT: Cory Steinke presented Amendment #12 to the 2024 Budget as follows:

<u>HYDRO DIVISION</u>	<u>Current Budget</u>	<u>Proposed Budget</u>	<u>Difference</u>
<u>Gothenburg Capital</u>			
Diversion Dam Dredge – Pipe	\$500,000	\$1,800,00	\$1,300,000

PROGRESS PAYMENT ESTIMATE NO. 1 (FINAL) – NEBRASKA TRUCK CENTER INC. FOR 2025 WESTERN STAR DUMP TRUCK WITH BIBEAU HEAVY BOX (\$178,668.00): Haley Munson confirmed the truck with heavy box was delivered, inspected, and found to be satisfactory. Staff recommended final payment.

ESTIMATE FOR INSPECTION OF THE MORNING GLORY OUTLET PENSTOCK: Cory Steinke presented a proposal from J.F. Brennan Company, Inc. to perform a visual and tactile dive inspection of the underwater and dry portions of the outlet tunnel and the vertical shaft. The amount of the proposed contract is \$41,513.00.

2025-2027 INSURANCE BID: Haley Munson presented bids from FNIC and Marsh for 2025-2027. FNIC’s bid of \$341,251.00 covers general and management liability, excess liability, business automobile, inland marine/mobile equipment, worker’s compensation, commercial crime/public employee dishonesty, terrorism, and cybersecurity. Marsh’s bid of \$334,555.00 covers property damage, boiler and machinery, inland/mobile equipment, and terrorism. Staff recommended accepting FNIC’s bid and accepting the property damage and boiler/machinery coverage bid from Marsh.

TROUTMAN PEPPER LAW FIRM RE: FERC LICENSE: Chuck Sensiba and Elizabeth McCormick of Troutman Pepper discussed relicensing and upcoming FERC matters. They continue to monitor constantly evolving rules and regulations from FERC and other agencies. They recommended the District start developing an internal process for the relicensing work to include document preparation, document sharing, technology, deadline management, staffing needs, and succession strategies. Costs will likely range between \$7M to \$15M for the filing of the relicensing application.

A break was taken at 10:43 a.m.

Director R. Olson exited the meeting at 10:50 a.m.

The meeting resumed at 10:56 a.m.

POWER AND FACILITIES COMMITTEE (10/25/24): Devin Brundage summarized the minutes of the recent subcommittee meeting.

ADMINISTRATION COMMITTEE (11/11/24): Kurth Brashear joined the meeting by Zoom and conducted a thorough review of proposed policies related to ethics, board governance, management, administration, and strategic direction. A policy was proposed to increase the maximum annual compensation for directors from \$6,720 to \$13,450 and from \$7,560 to \$15,230 for the board president, pursuant to Neb Rev Stat § 70.624.02-.03. The current daily per diem for directors is \$200.00 and has not been increased in at least 28 years. There was discussion about increasing the daily per diem to \$400.00.

A break for lunch was taken at 11:44 a.m.

Director Dudley Nelson exited the meeting at 11:44 a.m.

The meeting resumed at 12:10 p.m.

Devin Brundage summarized the minutes of the recent Administration Committee meeting. He discussed interactions and negotiations between management and the Employee Advisory Committee about wages and benefits, and noted the committee voted to recommend board approval of a 2.6% CPI increase for 2025 wages.

2025 WATER LEASING AGREEMENT WITH THE PLATTE RIVER RECOVERY IMPLEMENTATION PROGRAM: Brundage presented a draft of Amendment No. 2 to the Water Leasing Agreement with PRRIP for 2025, with a maximum number of 3,000 acres to be leased and a lease payment of \$160.00 per acre.

KINGSLEY DAM REFACING PROJECT: Brundage will make a presentation on the Kingsley Dam refacing project at the NSIA/NWRA Joint Convention next week in Kearney. He displayed a historical account of various repairs to the dam since construction, along with associated costs.

ELWOOD SEEPAGE REPAIR PROJECT: Tyler Thulin reported the contractor completed the work around the weir boxes and they are finalizing the punch list. The new grass is starting to come up and the project is nearing final completion.

E-65 SIPHON PROJECT: There was nothing new to report.

JEFFREY HYDRO POWER PURCHASE AGREEMENT: This was discussed in Closed Session.

YEAR-TO-DATE FINANCIAL REPORT: Rochelle Jurgens presented the year-to-date financial highlights as of September 30, 2024.

2025 BUDGET: Rochelle Jurgens and each manager presented highlights from the budget, including estimated hydro generation, a breakdown of revenue sources, and large capital projects for 2025. Copies of the proposed budget were supplied to the directors, and it was also made available on their website.

LEGISLATION: Alex Linden reported on the 2024 General Election results and noted there are 17 new state senators. The Natural Resources Committee will have a new chairperson. He will participate in a briefing with new senators next week regarding the South Platte canal project.

BOARD COMMENTS: Director Shepherd thanked outgoing Directors Dahlgren, Knoerzer, Mueller, and S. Olson for the wealth of knowledge and experience they provided to the district during their terms. Board President Rowe noted the board is losing approximately 97 years of combined experience.

LEGAL UPDATE: Carson Messersmith reported he and Charles Brewster continue working to review policies, various agreements, easements, and lease matters.

PERSONNEL: Devin Brundage intends to enter into another employment agreement with Don Kraus for 2025. Additional discussions were held in Closed Session.

At 1:36 PM it was moved by Director David Nelson and seconded by Director S. Olson to enter Closed Session. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Dahlgren, Knoerzer, Mueller, David Nelson, S. Olson, Rowe, Shepherd, and Soneson. Absent were: Dudley Nelson and R. Olson. None voted no and the motion was declared carried. President Rowe announced the reason for entering into Closed Session for the items Jeffrey Hydro Power Purchase Agreement and Personnel was for purposes of contract negotiations, to receive legal advice, and to discuss a personnel matter.

C L O S E D S E S S I O N

At 2:22 PM it was moved by Director Soneson and seconded by Director Bogle to exit Closed Session to reconvene in Regular Session. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Dahlgren, Knoerzer, Mueller, David Nelson, S. Olson, Rowe, Shepherd, and Soneson. Absent were: Dudley Nelson and R. Olson. None voted no and the motion was declared carried. President Rowe stated the discussion held in Closed Session was limited to contract negotiations related to Jeffrey Hydro Power Purchase Agreement and to discuss a personnel matter.

Director Dahlgren exited the meeting at 2:22 p.m.

OUT OF STATE TRAVEL: The following travel was approved for December, 2024:

<u>Name</u>	<u>Meeting</u>	<u>Location</u>	<u>Date</u>
Dave Zorn	PRRIP Governance Committee	Sterling, CO	December 10-11, 2024
Mike Drain	PRRIP Governance Committee	Sterling, CO	December 10-11, 2024
Cory Steinke	PRRIP Governance Committee	Sterling, CO	December 10-11, 2024
Devin Brundage	PRRIP Governance Committee	Sterling, CO	December 10-11, 2024

WORKSHOPS, SEMINARS AND CONFERENCES:

- a. NSIA/NWRA Joint Annual Conference – November 25-26, 2024, Kearney
- b. NREA Annual Meeting – December 5-6, 2024, Kearney
- c. Four State Irrigation Council Annual Meeting – January 29-30, 2025, Thornton, CO
- d. 2025 Water and Natural Resources Tour – February 3-7, 2025, Phoenix, AZ

BOARD SUB-COMMITTEE MEETINGS AND OTHER IMPORTANT UPCOMING EVENTS:

- a. Land and Recreation Committee – December 4, 2024 at 9:00 a.m. in Gothenburg
- b. Legislative Reception – January 21, 2025, Lincoln

MANAGEMENT REPORTS: Due to the length of this meeting, no additional reports were given.

The meeting adjourned at 2:25 p.m.

MINUTES OF REGULAR BUSINESS MEETING OF THE
BOARD OF DIRECTORS
THE CENTRAL NEBRASKA PUBLIC POWER AND IRRIGATION DISTRICT
HOLDREGE, NEBRASKA
DECEMBER 2, 2024 – 9:00 A.M

This meeting was publicly advertised in accordance with Section 84-1411 of the Nebraska Statutes by notices aired on KRVN (Lexington) and KUVR (Holdrege) radio stations on November 25, 2024, and through legal publication in the Holdrege Daily Citizen on November 25, 2024, the Kearney Hub and North Platte Telegraph on November 26, 2024, and the Lexington Clipper-Herald on November 30, 2024, giving the time, date, and place of the meeting and the information that the Agenda was available in advance at the Office of the Assistant Secretary.

A postcard was mailed to each Director on November 11, 2024 giving the time, date, and place of this meeting.

The following Directors were present:

David L. Rowe, President	Geoffrey K. Bogle	David G. Nelson
Kyle Shepherd, Vice President	Tim Boyle	Dudley L. Nelson
William E. Knoerzer, Secretary	Robert B. Dahlgren	Roger D. Olson
K. Scott Olson, Treasurer	Martin E. Mueller*	Brent Soneson

**via Zoom*

Also present were the following:

Devin M. Brundage, General Manager	Alex Linden, Gov't & Public Relations Mgr.
Rochelle A. Jurgens, Controller	Tyler Thulin, Civil Engineer
Eric R. Hixson, Electrical Project Ops Mgr.	Haley Munson, Purchasing Agent
Cory A. Steinke, Hydraulic Project Ops. Mgr.	Charles Brewster, Legal Counsel
Michael A. Drain, Nat. Resource & Compliance Mgr.	Emily J. Anderson, Assistant Secretary
Scott Dicke, Irrigation Division Manager	

Others present were:

John Thorburn, Tri-Basin NRD	Bryant Knoerzer
Gary Robison	Joe Bilka
Matt Wells	Carson Messersmith

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Board President Rowe announced that information for the public concerning the Open Meetings Act was available for interested parties to view.

At 9:00 a.m. Board President Rowe announced the meeting was open for business and proceeded with roll call.

PUBLIC INPUT: John Thorburn reported Tri-Basin NRD taking sign-ups for their nitrogen reduction incentive program and promoting the WCIP program which includes enhancements with a cost-share on dual connections.

CONSENT AGENDA: Devin Brundage provided an overview of the items on the Consent Agenda which were presented and discussed at the November 22, 2024 Working Meeting of the Board.

The Board President asked the Directors if there were any items they wished to remove from the Consent Agenda for individual discussion and voting. Hearing none, the following Consent Agenda was presented:

- **Approval of Minutes of Regular Business Meeting of the Board of Directors held November 4, 2024**
- **Approval of Minutes of Working Meeting of the Board of Directors held November 22, 2024**
- **Approval of the December Disbursements:**

Hydro Division:

Check #s 73848 through 74051 & 8901515 through 8901544 (Accounts Payable)	\$1,096,187.14
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Payroll	\$797,817.52
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Kingsley Division:

Check #s 3711 through 3718 (Accounts Payable)	\$91,011.17
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Glendo Division:

NONE	\$NONE
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- **Approval of Amendment #12 to the 2024 Budget as follows:**

<u>HYDRO DIVISION</u>	<u>Current Budget</u>	<u>Proposed Budget</u>	<u>Difference</u>
<u>Gothenburg Capital</u>			
Diversion Dam Dredge – Pipe	\$500,000	\$1,800,00	\$1,300,000

- **Approval of Work Order No. 107496 – Purchase VMI Titan Dredge w/ HDPE Pipe (\$1,792,140.00)**
- **Approval of Progress Payment Estimate No. 1 (Final) – Nebraska Truck Center Inc. for 2025 Western Star Dump Truck w/ Bibeau Heavy Box (\$178,668.00)**
- **Approval of Cost Proposal from J.F. Brennan Company, Inc. for the Morning Glory Outlet Penstock Inspection in the amount of \$41,513.00**
- **Approval of 2025-2027 Insurance Bids from FNIC and Marsh**
- **Approval of Amendment No. 2 to the Water Leasing Agreement with the Platte River Recovery Implementation Program**

It was moved by Director R. Olson and seconded by Director Knoerzer to approve the Consent Agenda as presented. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Dahlgren, Knoerzer, Mueller, David Nelson, Dudley Nelson, R. Olson, S. Olson, Rowe, Shepherd, and Soneson. None voted no and the motion was declared carried.

PERSONNEL: This was discussed in Closed Session.

WORK ORDER/PURCHASE REQUISITION SUMMARY: None.

2025 BUDGET: Rochelle Jurgens discussed a few adjustments to the budget since her last presentation during the November 22, 2024 Working Meeting. Mike Drain reported on the estimated costs for Mead & Hunt to conduct engineering design work to address the structural faults in the power houses. Jurgens provided paper copies of the budget to the directors and noted the budget includes a 2.6% wage increase.

It was moved by Director Dudley Nelson and seconded by Director Shepherd to approve the 2025 Budget including a 2.6% increase to District wage scales as presented. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Dahlgren, Knoerzer, Mueller, David Nelson, Dudley Nelson, R. Olson, S. Olson, Rowe, Shepherd, and Soneson. None voted no and the motion was declared carried.

DISTRICT POLICIES: Devin Brundage described the history and processes used to develop new policies related to governance, management, administration, and strategic direction over the last five years. Policy BRD-8 “Compensation” was presented to align with new director pay caps and increase the director per diem rate from \$200 per day to \$400 per day due to new legislation (Neb Rev Stat § 70-624.02-.03).

It was moved by Director Shepherd and seconded by Director Bogle to approve BRD-8 – Compensation with an effective date of January 1, 2025. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Dahlgren, Knoerzer, Mueller, David Nelson, Dudley Nelson, R. Olson, S. Olson, Rowe, Shepherd, and Soneson. None voted no and the motion was declared carried.

Brundage then presented the remaining policies which included: ADM-01 – Ethics; Code of Ethics and Business Conduct; BRD-10 – Board – General Counsel Relationship; BRD-11 – Board – Executive Assistant Relationship; BRD-12 – Board Governance, Duties & Responsibilities; BRD-13 – Director Review of Internal Documents and Information; BRD-14 – Guidelines for Director Behavior; BRD-15 – Board Training & Orientation; MGT-2 – Unity of Control; MGT-3 – Board President and General Manager Relationship; MGT-4 – District Managers; MGT-5 – General Manager Duties; MGT-6 – General Manager Performance Evaluation; and SD-01 – Strategic Foundation.

It was moved by Director Knoerzer and seconded by Director Soneson to approve ADM-01 – Ethics; Code of Ethics and Business Conduct; BRD-10 – Board/General Counsel Relationship; BRD-11 – Board/Executive Assistant Relationship; BRD-12 – Board Governance, Duties & Responsibilities; BRD-13 – Director Review of Internal Documents and Information; BRD-14 – Guidelines for Director Behavior; BRD-15 – Board Training & Orientation; MGT-2 – Unity of Control; MGT-3 – Board President and General Manager Relationship; MGT-4 – District Managers; MGT-5 – General Manager Duties; MGT-6 – General Manager Performance Evaluation; and SD-01 – Strategic Foundation. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Dahlgren, Knoerzer, Mueller, David Nelson, Dudley Nelson, R. Olson, S. Olson, Rowe, Shepherd, and Soneson. None voted no and the motion was declared carried.

JEFFREY HYDRO POWER PURCHASE AGREEMENT: Eric Hixson reported on the progress to develop an agreement for the sale of power at the Jeffrey Hydroplant. The selected entity will be announced upon successful completion of the contract.

LEGISLATION: Alex Linden discussed property taxes and a change to the electoral college system in the state that may be priorities for senators during this next legislative session. The Power Review Board still has a vacancy and he expects the Governor to make an appointment soon. He reported that Senator Brandt is seeking the chair of the Natural Resources Committee. He reported on presentations made after the NSIA/NWRA Annual Conference last week about the Perkins County Canal project for a group of new and existing senators.

WORKSHOPS, SEMINARS AND CONFERENCES: President Rowe reminded the directors to let Emily Anderson know if they are interested in registering for any upcoming conferences.

- a. NREA Annual Meeting – December 5-6, 2024, Kearney
- b. Four State Irrigation Council Annual Meeting – January 29-30, 2025, Thornton, CO
- c. 2025 Water and Natural Resources Tour – February 3-7, 2025, Phoenix, AZ

DIRECTORS’ ATTENDANCE: All directors were present.

BOARD COMMENTS: Director Shepherd commented on a presentation by the Nebraska Game and Parks Commission at the NSIA/NWRA conference about the proposed Lake McConaughy Marina. Director Boyle complimented Devin Brundage's presentation at the NSIA/NWRA conference about the Kingsley Dam Resurfacing Project.

LEGAL UPDATE: Charles Brewster continues to work on various agreements, lease matters, a FOIA request, and District policies.

MANAGEMENT REPORTS: The following were presented:

- a. Cory Steinke provided an update on efforts to remove the dredge from the Diversion Dam as the season winds down. He reported on preparations for the new dredge prior to its delivery in January. He announced the upcoming retirements of Al Jensen and Scott Wolf. Crews will begin to remove pilings and the boat ramp in the Johnson Lake outlet soon.
- b. Tyler Thulin reported Lake McConaughy is at elevation 3,234.7, 970,400 acre feet and 55.8% capacity. The inflows to Lake McConaughy are approximately 1,250 cfs and outflows are 700 cfs. Of the outflows, 250 cfs is being released to meet FERC minimum diversion requirements and to fill NPPD's system. The Johnson Lake drawdown began on November 28, 2024. Water levels will be lowered to elevation 2,610' to prepare for maintenance projects and bank rehabilitation in the outlet canal.
- c. Scott Dicke reported on excess flow recharge that started on November 20, 2024. Over Thanksgiving weekend, around 4,500-acre feet of recharge water went into Elwood Reservoir and the E65 canal. He complimented staff for working in adverse weather conditions during the holiday to remove debris and assist with icing issues. A total of nearly 20,000-acre feet of excess flow recharge is expected to occur in 2024. He has been communicating with potential contractors for the E-65 Siphon Project and stated the lining projects at Smithfield and Axtell are complete.
- d. Mike Drain will be returning the signed contract amendment to RJH for the continued study and engineering of the Kingsley Dam Resurfacing Project. He announced Chris Buettner's retirement from the District.
- e. Rochelle Jurgens reported the accounting department has been busy receiving irrigation payments and finalizing the 2025 budget.
- f. Alex Linden is working with Haley Munson to seek bids to update the signage at several District facilities and offices.
- g. Eric Hixson presented photos and reported on the work done to replace the J1 and J2 step-up transformer bushings.
- h. Devin Brundage stated a press release will be done to announce the successful entity of the Jeffrey Hydro PPA.

BOARD SUB-COMMITTEE MEETINGS AND OTHER IMPORTANT UPCOMING EVENTS:

- a. Land & Recreation Committee – December 4, 2024 at 10:00 a.m. in Gothenburg
- b. Legislative Reception – January 21, 2025, Lincoln

At 10:24 AM it was moved by Director Dudley Nelson and seconded by Director Boyle to enter Closed Session. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Dahlgren, Knoerzer, Mueller, David Nelson, Dudley Nelson, R. Olson, S. Olson, Rowe, Shepherd, and Soneson. None voted no and the motion was declared carried. President Rowe announced the reason for entering into Closed Session is for the discussion of personnel matters related to employment agreements and wages for Don Kraus and Devin Brundage.

C L O S E D S E S S I O N

At 10:38 AM it was moved by Director R. Olson and seconded by Director S. Olson to exit Closed Session to reconvene in Regular Session. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Dahlgren, Knoerzer, Mueller, David Nelson, Dudley Nelson, R. Olson, S. Olson, Rowe, Shepherd, and Soneson. None voted no and the motion was declared carried. President Rowe stated the discussion held in Closed Session was limited to the discussion of personnel.

PERSONNEL: It was moved by Director Soneson and seconded by Director Dudley Nelson to approve the Employment Agreement with Don Kraus for 2025, the Employment Agreement with Devin Brundage for a term of 5-years, and the personnel action related to Devin Brundage. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Dahlgren, Knoerzer, Mueller, David Nelson, Dudley Nelson, R. Olson, S. Olson, Rowe, Shepherd, and Soneson. None voted no and the motion was declared carried.

ADJOURNMENT: It was moved by Director Knoerzer and seconded by Director Soneson to adjourn the Regular Business Meeting of the Board at 10:40 AM. Upon voting on the motion, the following Directors voted therefore: Bogle, Boyle, Dahlgren, Knoerzer, Mueller, David Nelson, Dudley Nelson, R. Olson, S. Olson, Rowe, Shepherd, and Soneson. None voted no and the motion was declared carried.

ATTEST:

THE CENTRAL NEBRASKA PUBLIC POWER
AND IRRIGATION DISTRICT

William E. Knoerzer, Secretary

By _____
David L. Rowe, President